

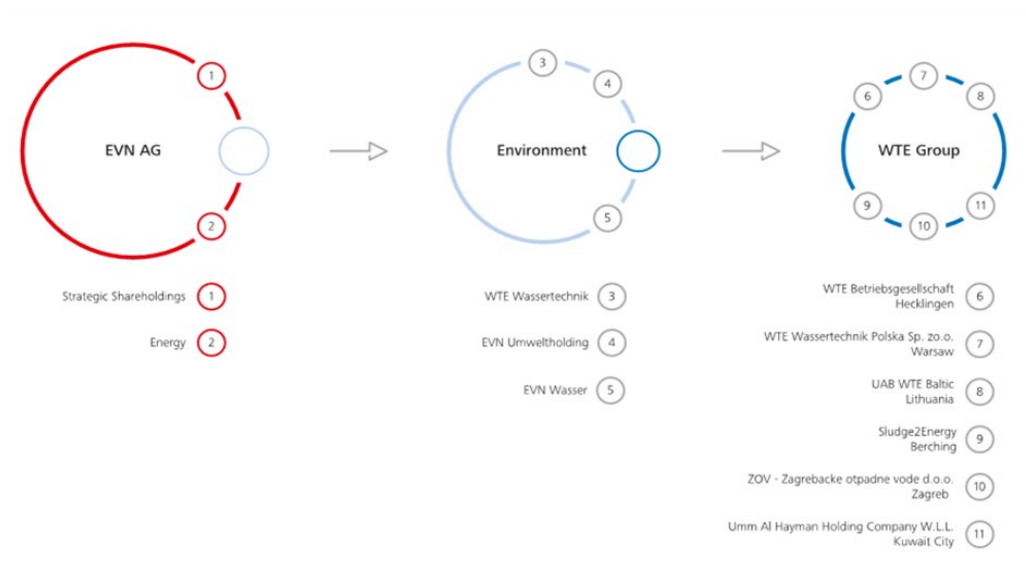
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1 Corporate Profile of the WTE Group

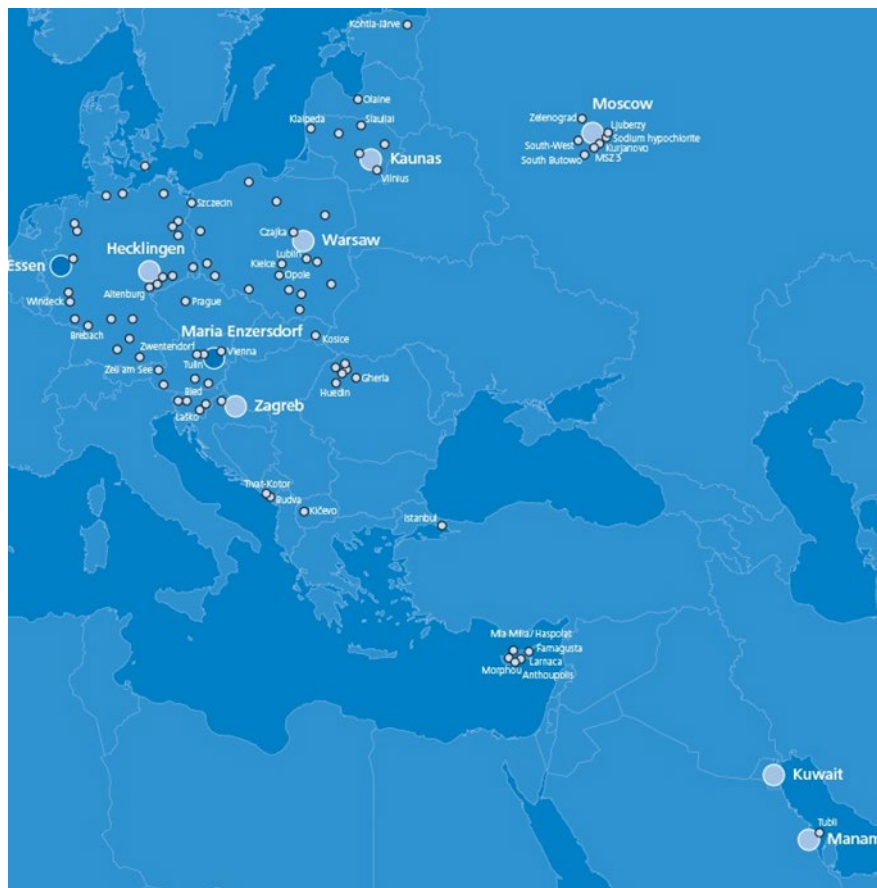
The WTE Group is a leading private service company in Europe in the areas of water, technology and energy. With its head office in Essen, North Rhine-Westphalia, the group of companies, as a complete supplier, provides the planning, construction and operation of engineering installations for water supply and waste-water disposal, for thermal utilization of waste as well as for the generation of heat and energy. In addition, professional servicing and management services are provided. The group of companies is a subsidiary of EVN AG, a leading, international, stock exchange-quoted energy and environmental service company from Austria, that provides electricity, gas, heat, water, thermal waste utilization as well as associated services.

Besides new plants constructed on a turnkey basis, the reconstruction, extension and optimization of existing waste-water treatment plants and drinking water plants are our main areas of activity. Additionally we make available our know-how on sewage sludge incineration as well as power generation through the utilization of biogas.

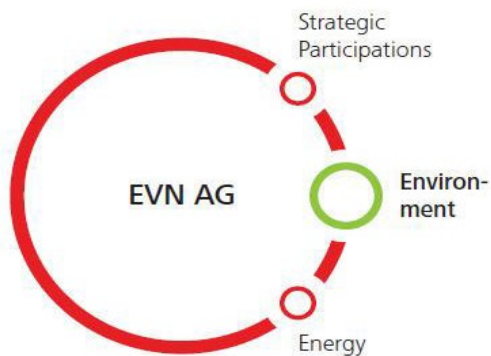


2 Locations and Projects

In the main target market of Central and Eastern Europe we are successful particularly with our BOOT projects. Our experience gained over a period of 20 years in planning, construction, financing and operation results in a considerable competition advantage in international tendering procedures. The combination of German technology, financing over several years as well as responsible plant management is the area of competence of which evidence is unrestrictedly provided by us with numerous reference projects. With more than 90 environmental projects, we are one of the leading groups of companies in the European recycling management business. Our plants handle the supply of fresh water to and the disposal of waste water for more than 19 million inhabitants.



3 Corporate Profile of EVN AG




We are a leading, international, stock exchange-oriented energy and environmental service company based in Lower Austria, the largest of the Austrian federal states.

Here we provide our clients, on the basis of an ultramodern infrastructure, with electricity, gas, heat, water, thermal utilization and associated services “all from one and the same source”.

With this range, EVN secures and improves the quality of life for more than 3.6 million customers of the energy supply sector.

In the energy industry, we have been able to position ourselves successfully, apart from in Austria, also in Albania, Bulgaria, Germany, Croatia and Macedonia. Moreover EVN has, on the basis of 82 environmental projects which EVN has set up in those countries in the course of the last 20 years, comprehensive expertise in the planning and construction of water supply and waste-water disposal plants, desalination and thermal waste utilization plants. In total, EVN is operating in 20 countries.

As a result of the use of synergies between the different business fields of EVN on the domestic market and abroad, in the case of all activities, sustainable creation of value and increase in value in the interest of clients, owners and employees is at the forefront. Our central principles of supply reliability, of responsible handling of resources, the creation of modern and environmentally compatible infrastructure as well as of consistent appearance as a quality supplier apply to all of the company’s activities.

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4 Quality Management

We are certified in accordance with DIN EN ISO 9001 : 2015.

Far reaching decisions have to be made on the international environmental market, particularly in the project-business. In order to decide in a safe and target-oriented way and to make our projects predictable and manageable, we have introduced an integrated management system serving the entire Group: our WTE/EVN environmental system. Beside quality- and environmental management it comprises additional elements of risk management.


Being a service provider, who is obliged to protect the environment and to comply with all legal requirements in this respect, we voluntarily accepted the extension to environment management system according to DIN EN ISO 14001. The WTE/EVN environmental system was extended by the environmental policy, strategies and targets were adjusted accordingly. We identified all relevant environmental aspects as well as our legal obligations. By means of yearly reviews we check the environmental programme and the realisation of our targets.

All affiliates and branches were successively integrated into the WTE/EVN environmental system. Thus, we created an international standard that was continuously developed further in Austria, Poland, Russia, Croatia, and other countries. The group-internal international co-operation among WTE teams is substantially facilitated by applying harmonised processes and interfaces. Transparency of the System and continuing enhancement serve target-oriented project handling by applying clear processes of information, communication and documentation.

In the light of our ongoing growth that is borne by extending our project business at home and abroad, we pay utmost attention to project risks. Our projects are exposed to a number of

business-, operational-, financial and event risks. The identification, control and mastering of these risks by applying comprehensive risk management and control-systems, is an indispensable element of our WTE/EVN environmental system. By exercising this system we are in the position to make use of those chances that are frequently hidden inside risks. Chances to grant sustainable environment protection to our clients.

Year	Certification
1996	First certification DIN EN ISO 9001:1994
2001	Repeat audit in accordance with DIN EN ISO 9001:2000
2006	First certification in accordance with DIN EN ISO 14001:2004
2011	First certification in accordance with BS OHAS 18001:2007
2012	Repeat audit in accordance with DIN EN ISO 9001:2008 / 14001:2004 / 18001:2007
2014	Erstzertifizierung DIN EN ISO 50001:2011 Standort WTEB Buckow
2015	Repeat audit in accordance with DIN EN ISO 9001:2008 / 14001:2004 / 18001:2007 / 50001:2011
2019	First certification 45001:2018 Certification audit DIN EN ISO 9001:2015 / 14001:2015 / 50001:2011
2021	Repeat audit in accordance with DIN EN ISO 9001:2015 / 14001:2015 / 45001:2018 / 50001:2018

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5 Our environmental management

We are certified in accordance with DIN EN ISO 14001 : 2015.

Active environmental protection

Our actions always aim to serve mankind and the environment and to assure our contribution to health, sustainability and the future. Extending beyond our normal business activities, this attitude forms the basis for our commitment to social responsibility and community service projects.

Latest environmental technology


Our energy production plants are constructed in line with the latest environmental technology. The modernisation of existing plants, or their renewal at existing locations, is of particular importance to us. At the same time, we strive to conserve resources by maximising efficiencies. We also promote the development of innovative environmental protection equipment.

Environmental policy of the WTE Group

By meeting waste water disposal requirements on behalf of cities and municipalities, WTE performs an important duty on behalf of the public welfare as well as for the protection of health and the environment. Furthermore, WTE supplies citizens with clean and pure drinking water.

We view ourselves as a customer-oriented service provider who actively protects citizens' health and the environment through the collection, transport and treatment of waste water as well as the provision of drinking water. In doing so, we follow statutory requirements as well as official and political directives.

We have a responsibility towards society. The sensible use of energy, the exploitation of regenerative energy sources and the careful treatment of nature are fundamental criteria for our actions. We strive for the highest possible energy efficiency coupled with innovative ways of protecting the environment.

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The fulfilment of these objectives demands professional competence, high quality awareness and personal responsibility of our employees just as it requires clear rules and regulations for work organisation and processes. To this end, the DIN EN ISO 9001 and 14001 quality and environmental standards serve both as the foundation and as a guideline.


Quality and environment-related aspects have been recorded and evaluated in a first thorough review of our activities.

The corporate policy specified by top management defines the basis for our actions. Its objectives and tasks form a commitment for all our employees.

Environmental policy measures

- As a company in the environmental domain, we implement and support measures which protect natural resources:
- We are committed to complying with all statutory requirements, based on the technical directives and authorisations granted to us.
- Treating, avoiding and storing waste water with the appropriate facilities enables us to make a vital contribution to the preservation and improvement of water quality.
- We use environmentally sound procedures, materials and tools when extending, refurbishing, constructing or maintaining our plants.
- As far as economically justifiable, sludge and wastes are fed into ecologically sensitive utilisation cycles.
- Through consultation and monitoring, we encourage indirect dischargers to maintain ecologically sensitive and adequate levels of supply and disposal.
- Our plants – which are constantly adjusting to changing demands – and our stringent maintenance assure a high level of quality and efficiency at appropriate cost.
- We follow organisational rules to avoid system malfunctions or, if that is not possible, to minimise damage.

WTE's environmental policy has a positive influence on legal security by reducing its organisational liability. Non-compliance with statutory regulations can be identified at an early stage, so that immediate counter-measures can be taken to promote the protection of nature.

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Sustainability

Our 360-degree philosophy: An allround view guarantees sustainability. Our plant concepts are aligned to sustainability. We take a 360-degree view in order to ensure all relevant aspects of a project are taken into consideration.

The 360-degree philosophy is reflected in the water cycle: People utilise groundwater or the surface water of rivers and lakes, thus producing the waste water that reaches the sewage plants. The water is then treated and used in agriculture for irrigation. Seeping through the ground, it finally returns to the groundwater, or it evaporates and is returned to the rivers and lakes in the form of rain.

Our all-encompassing view takes account of all factors that influence the fulfilment of our objectives: Protecting quality and providing people with sufficient clean drinking water. The water framework guideline proclaimed by the EU parliament in the year 2000 shows just how important this philosophy is in terms of sustainability, environmental protection and health. The paper defines the objective of assuring access to clean water for people and nature in the long term. This was followed in November 2012 by a comprehensive water strategy published by the EU parliament's environment committee.

The WTE Group stands for a prudent and responsible implementation of this European strategy. Every project we complete motivates us anew in the quest for optimal solutions. We view every facility planned and constructed in terms of our all-encompassing philosophy as furthering the fulfilment of our mission. goals and tasks anchored in it are an obligation for our employees.

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6 Occupational Health & Safety - WTE Group

Our commitment to protecting our employees

WTE fulfils its contractual obligations in national and international projects, whereby various partners are also involved from different areas, especially relating to mechanical engineering and construction.


We recognise that it is not only necessary to ensure the motivation and capability of our employees, but also to observe the statutory and regulatory requirements in the respective projects.

WTE is fully aware of its responsibilities towards employees and shareholders. Preventive health protection therefore forms the basis of our work safety management. Hazard identification, risk assessment and monitoring as well as comprehensive training and instruction are the basis for the efficiency of our employees. Continuous improvement is also being achieved in working conditions as well as keeping the statutory and regulatory requirements in the respective projects up-to-date and ensuring that our employees are aware of them.

The implementation of health and safety management ISO 45001, the continuously improved quality management ISO 9001, already introduced in 1996 and the environmental management DIN ISO 14001 ensures that our employees receive clear rules and guidelines for the performance of their respective tasks. This provides the framework for encouraging self-initiative and promoting individual professional and social skills.

The WTE Group's health and safety policy

As a responsible company we take and support measures to protect our employees' efficiency: We are committed to complying with all relevant statutory requirements. We ensure the efficiency of our employees with the help of recurring studies that are systematically documented by us.


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Regular training and instruction regarding collaboration with external partners helps us to secure and extend the professional competencies of our employees.

Through regular inspections, we secure and sustain the working environment.

Working equipment and machines must be selected and reviewed according to the applicable working safety regulations.

The introduction of ISO 45001 has enabled WTE to improve its legal security and consequently reduce the level of risk on account of organisational liability. Non-compliance with statutory and official regulations can be identified at an early stage, so that immediate counter-measures can be taken in order to protect our employees.

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7 Energy management – objective and purpose

to plan and steer the generation and usage of energy in such a way that natural resources are protected, the requirements of climate protection as far as possible fulfilled and energy costs for industry reduced.

For our company, the subject of energy management revolves around the search for sources of renewable energy. The technologies we offer our customers have for a long time enabled regenerative energy sources to be exploited in their plants. Now, our focus lies on the continuous improvement of energy efficiency.


In order to achieve this objective, we have introduced an energy management system in accordance with DIN EN ISO 50001. Using this system, we can sustainably reduce our specific energy usage and avoid unnecessary usage.

Analysis and consequent actions

How will WTE's energy management system be implemented in the company?

Firstly, all energy usages will be systematically collated, documented and evaluated with the aid of a comprehensive system of key metrics. The next step will be to involve all employees, define those responsible and set up the necessary information and organisation structures as well as the technical resources.

The team responsible for energy efficiency will have the authority to implement the essential measures, and every employee will be sensitised regarding energy-conscious behaviour at the workplace. When introducing new processes, those products and services with already proven energy efficiency will be favoured; this will be re-checked as the project progresses.

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An excellent example

An outstanding example for energy efficiency in line with the WTE energy management system is the outdoor photovoltaic system operated by WTE Group in Buckow near Berlin-

Conceived for the Märkische Schweiz sewage plant and costing 275,000 EUR for planning and construction, the installation is sized at 195 kWp. In practice it is achieving about 179 kWp with an annual output of around 218,000 kWh.

A large part of the electricity is required by the plant itself and about 20 % is fed into the public network. The in-house generation covers about a quarter of the plant's annual power requirement and has the parallel effect of reducing the CO2 emission by about 142 tons.

Strengthening global environmental protection

In connection with our technologies for virtually energy self-sufficient plant operation, our energy management system supports us in further developing and perfecting energy efficiency's path to optimisation. This helps us to make a valuable contribution to protecting resources, climate and environment.