

## **WTE Corporate Policy**

WTE Wassertechnik is a leading European provider in the field of municipal wastewater management. Our focus is on the planning, financing, construction and operation of environmentally friendly projects worldwide. We cover a wide spectrum – from wastewater disposal and water supply to the sustainable treatment of sewage sludge and energy recovery.

We are committed to meeting the requirements of legislation as well as official and political requirements and maintain an open dialogue with authorities and the public.

### **Our guiding principles:**

#### Social issues (supporting):

We offer our customers innovative and tailor-made solutions of first-class quality. We achieve this through performance-oriented and interdisciplinary cooperation between our employees across departmental boundaries. The continuous promotion of the qualifications of our employees and partners through further education and training forms the basis of our success. The satisfaction of our customers is the measure of our success. We are committed to exceeding their expectations by listening to their needs and providing an outstanding quality of service. As part of our social responsibility, we support communities through fundraising campaigns.

#### Economy (Growing):

Our common goal is to meet the needs of our customers. Therefore, we strive for continuous and sustainable improvement of our projects and processes. This includes our environmental and energy performance and is supported by our integrated quality, environmental and energy management system and our safety and health policies. Innovation is an essential part of our corporate culture.

Environment (protecting):

The safety and health of our employees is our top priority. We are committed to continuous improvement and actively consult our employees in this process. We plan our plants with the aim of minimizing environmental pollution and using energy efficiently in order to contribute to climate protection. When it comes to the procurement of machines and services, our focus is also on the efficient use of energy. We create a positive and supportive work environment where teamwork and collaboration are encouraged. Through open communication and the exchange of ideas, we strive for excellence together.